

AMENDMENT NO. 2

**MEMORANDUM OF UNDERSTANDING NO. 25
POLICE OFFICERS, CAPTAIN AND ABOVE
REPRESENTATION UNIT**

**THIS AMENDMENT NO. 2 to the 2019-2024 Police Officers, Captain and Above
Representation Unit Memorandum of Understanding No. 25 is made and entered
into
this 25th day of August , 2022**

BY AND BETWEEN

**THE HEADS OF DEPARTMENTS, OFFICES OR BUREAUS REPRESENTED
HEREIN (hereinafter referred to as "Management")**

AND THE

**THE LOS ANGELES POLICE COMMAND OFFICERS ASSOCIATION
(hereinafter referred to as "LAPD COA")**

AMENDMENT NO. 2

POLICE OFFICERS, CAPTAIN AND ABOVE REPRESENTATION UNIT 2019-2024 MEMORANDUM OF UNDERSTANDING (MOU) NO. 25

This Amendment to MOU 25 outlines the agreement reached by the parties in amending the 2019-2024 MOU to address a modification to Article 6.9, as described below.

Article 6.9 (B)(4), 6.9 (B)(5), and 6.9 (C)(4) shall be amended as follows:

ARTICLE 6.9 HEALTH INSURANCE

B. The monthly health subsidy for employees in this Unit is as follows:

4. Operative July 1, 2022, or on the date that this MOU was amended pursuant to the cover page of this MOU, whichever is later, Management will provide a monthly subsidy not to exceed \$1,689.83 per month. Beginning in January, 2022, the parties shall meet and confer to establish the monthly subsidy amount for the next fiscal year beginning July 1, 2022. The previously established formula for the plans years beginning July 1, 2020 and July 1, 2021 provided for an increase in the health care subsidy by a percentage commensurate with the percentage increase of the Police Blue Cross/Prudent Buyer PPO Family Plan rate not to exceed 5%. In no case shall the subsidy amount be lowered from the prior year level.
5. ~~Beginning in January, 2023, the parties shall meet and confer to establish the monthly subsidy amount for the next fiscal year beginning July 1, 2023. The previously established formula for the plans years beginning July 1, 2020 and July 1, 2021 provided for an increase in the health care subsidy by a percentage commensurate with the percentage increase of the Police Blue Cross/Prudent Buyer PPO Family Plan rate not to exceed 5%. In no case shall the subsidy amount be lowered from the prior year level.~~

C. The City will apply this sum first to the employee's coverage consistent with the operative dates specified in subsection B. above. The amount to be applied to the employee-only coverage will be the actual amount required, but not to exceed:

4. \$1,140.07 for Fiscal Year 2022-2023.

All other provisions of Article 6.9 remain unchanged.

Except for the Articles and provisions amended herein, all other Articles, provisions and Appendices of the 2019-2024 MOU 25 shall remain in full force and effect during the August 1, 2019, through June 29, 2024, term of the MOU.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 2 to the 2019-2024 MOU No. 25 the day, month, and year written below.

FOR THE UNION:



Marc Reina, President
Los Angeles Police Command Officers
Association

8/25/22
Date

FOR THE CITY:



Matthew W. Szabo
City Administrative Officer

8/25/2022
Date

Approved as to form and legality:



Office of the City Attorney

August 25, 2022
Date